



Shivaji College Faculty Details Proforma

Title	First Name	Rabinarayan	Last Name	Samantara	Photograph
Designation	Professor, Department of Commerce, Shivaji College, University of Delhi				
Address	L-124, Ridgewood Estate DLF City Phase 4, Sector-27 Gurgaon-122002, Haryana				
Office Phone No.	01125116644, 01125155551				
Residence					
Mobile	9818413296				
Email	dr.rabisamantara@gmail.com				
Web-Page					
Educational Qualifications	M. Com. , M. Phil., Ph. D.				

Degree	University/Institute	Year
Ph.D.	Department of Financial Studies, Delhi University, South campus.	2000
M.Phil./M.Tech.	Delhi School of Economics, Delhi University.	1993
PG	Delhi School of Economics, Delhi University.	1984
UG	Ravenshaw College, Utkal University.	1981
Any Other Qualification		
Career Profile		
Teaching at Shivaji College, University of Delhi		
Administrative Assignments		
Acted as Teacher-in-Charge of Department of Commerce, Shivaji College, University of Delhi, four times, and as a Member of different Staff Council-Appointed Committees from time to time.		
Areas of Interest/Specialisation		
Organizational Behavior, General Management, and Taxation.		
Subjects Taught		

Income Tax, Corporate Accounting, Financial Accounting, Organisational Behaviour, General Management

Innovation Project/Research Projects (Major Grants/Research Collaboration)

Publications Profile (Research Papers/Books)

Research Papers Published

“Economics of Renewable Energy Technologies in India: A Case Study of Solar Photovoltaics” in *Indian Management*, 27(9) September 1988, New Delhi, ISSN 0019-5812

“Wind Electricity Generation in India: Performance Evaluation and Economic Analysis” in *Pacific and Asian Journal of Energy*, 3(1) June 1989, New Delhi, ISSN 0970-3888

“Conflict management in an Indian Firm: A Case Study” in *Decision*, 21(4), October-December 1994, Calcutta, ISSN 0304-0941

“Management of Superior-Subordinate Conflict: An Exploration” in *Indian Journal of Industrial Relations*, 38(4), April 2003, New Delhi

“Conflict Management Strategies and Organizational Effectiveness” , in *Indian Journal of Industrial Relations*, 39(3), January 2004, New Delhi, ISSN 0019-5286

“Managers’ Utilization of Conflict Management Strategies” in *BVIMR Management Edge*, 2(1), July-December 2005, New Delhi, ISSN 0976-0431

“Organizational Effectiveness: A Critical Analysis of Concepts and Models” , in *BVIMR Management Edge*, 3(2), January-June 2007, New Delhi, 0976-0431

“Talent Management at Tesco HSC- A Case Study” in *Management and Labour Studies*, 39(4), November 2014, Jamshedpur, ISSN 0258-042X

“Organisational Conflict Literature: A Review” in *Parikalpana, KIIT Journal of Management*, 12(I), January-June 2016, Bhubaneswar, ISSN 0974-2808

- “Conflict Management in Organisations” in *Conference Proceedings of National Conference on Globalisation, Economic Development and Sustainability*, March 2016, New Delhi, ISBN 978-81-86845-40-2
- "A Critical Appraisal of Demonetisation in India" in PRAGATI Journal of Indian Economy, 5(2), July-December 2018, New Delhi, ISSN 2395-261X
- "A Critical Appraisal of Goods and Services Tax in India ", in VISION Journal of Indian Taxation, 5(2), July-December 2018, New Delhi, ISSN 2395-2571
- “Corporate Social Responsibility in India: Issues and Challenges” in IIMS Journal of Management Science, 11(2), May-August, 2020, Shillong, ISSN 0976-173X
- “International Double Taxation Relief Provisions in India: A Critical Analysis” in VISION Journal of Indian Taxation, 7(2), July-December 2020, New Delhi, ISSN 2395-2571
- “Eco-tourism and Entrepreneurship Development in North-East India” in Mukta Shabd Journal, IX(XI), November, 2020, ISSN 2347-3150
- “A Conceptual Analysis of Organisational Effectiveness” in Mukta Shabd Journal, IX(XII), December 2020, ISSN 2347-3150
- “Tax System in India: Origin, Structure and Issues” in International Journal in Management and Social Science, 8(12), December 2020, ISSN 2321-1784
- “Tax Reforms in India: A Critical Analysis” in International Journal in Management and Social Science, 9(1), January 2021, ISSN 2321-1784
- “Taxation of Agricultural Income in India” in International Journal in Management and Social Science, 9(2), February 2021, ISSN 2321-1784
- “Personal Income Taxes in India: Some Reflections” in International Journal in Management and Social Science, 9(5), May 2021, ISSN 2321-1784
- “Education for Sustainable Development: Empirical Evidence from Delhi University Students” in Journal of Education, XXV:3(III), 2022, ISSN 0972-7175
- “Eco-tourism and Social Entrepreneurship in North-East India: Issues and Challenges” in Journal of Education, XXV:4(IV), 2022, ISSN 0972-7175
- “Emerging Concept of Learning Analytics in Educational Settings: A SWOC Analysis “ in Journal of Education, XXV:7(II), 2022, ISSN 0972-7175
- “Group Dynamics and Team Effectiveness in Organizations” in Journal of the Asiatic Society of Mumbai, 96 (9(1)), 2022, ISSN 0972-0766

“Relationship between Psychological Well-Being at Work and Organisational Citizenship Behaviour: Empirical Evidence from Indian healthcare Sector“, in Journal of Positive School Psychology, 6(10), 2022, ISSN 2717-7564

“Maximising Organisational Outcomes: The Essentiality of Individual Spirituality” in NIU International Journal of Human Rights, 10(5), 2023, ISSN 2394-0298

“Corporate Tax in India: A Critical Analysis “ in The IUP Journal of Accounting Research and Audit Practices “, 22(4), 2023, ISSN 2583-5211

Book Published

Organisational Conflict and its Management, 2021, I.K. International Pvt. Ltd., New Delhi, ISBN 978-93-90620-12-8

Book Edited

Glibalisation, Economic Development and Sustainability, March 2016, Shivaji College, University of Delhi, New Delhi, ISBN 978-81-86845-40-2

Conference/Seminar/Faculty Development Programme/Workshop

“Conflict Management in Organisations” presented at the *National Conference on Globalisation, Economic Development and Sustainability*, Department of Commerce, Shivaji College, University of Delhi, March 29, 2016

“Organisational Effectiveness: A Conceptual Analysis” presented in the International Conference on Business and Management, Delhi School of Management, DTU, New Delhi, March 29-30, 2019

“Sustainable Tourism and Entrepreneurship Development in North-East India” presented in the International Conference on Business Transformation through Sustainability, Entrepreneurship and Digitalisation, IMS, Ghaziabad, November 9, 2019

“Corporate Social Responsibility in India: Issues and Challenges” presented in the Vivekanand International Conference 2020 on Sustainability, Governance and Responsibility, VIPS, New Delhi, January 23-24, 2020

“Organisational Citizenship Behaviour” presented in FORE International Business Conference (FIBC) 2020, FORE School of Management, New Delhi, November 27-28, 2020

“Organisational Justice: Antecedents and Consequences” presented in FORE International Business Conference (FIBC) 2020, FORE School of Business, New Delhi, November 27-28, 2020

“Eco-Tourism and Social Entrepreneurship in North-East India: Challenges and Prospects” presented in International Conference on Data Analytics in Business and Marketing, Department of Commerce, Shivaji College, University of Delhi, April 21-22, 2022

Research Guidance (*Supervision of Doctoral Thesis/Dissertations*)

Have been appointed as Research Supervisor in the Department of Commerce, Delhi School of Economics, University of Delhi, since 2018, and guiding M.Phil. and Ph.D. Students in Commerce

Awards and Distinctions

National Scholarship at the Post-Graduate Level (M.Com.)

Memberships

- 1. Invited lecture delivered on “Stress Management in Organizations “, dated 26th October, 2021, as a part of 2-week Refresher Course in Computational and Mathematical Sciences, UGC-HRD Centre, Jamia Millia Islamia, New Delhi**
- 2. Invited lecture delivered on “Women Entrepreneurs and India's Economic Growth: Problems and Prospects “, dated 14th September, 2022, as a part of 4-Week Women Entrepreneurship Development**

Programme (WEDP), DST, Government of India, Jamia Hamdard, New Delhi

Other Academic Activities

Cultural/Extracurricular Activities

Signature of Faculty Member

Rabinarayan Samantara