



Side Letter - The Employment Agreement

This Side Letter to the Employment Agreement (the "Agreement") dated **20 June 2024** is made on **14 August 2024** (Effective Date) by and between **Dhruv Arora** ("Employee") and WTW Global Delivery and Solutions India Private Limited ("Company").

Whereas the Parties to Agreement has agreed to defer the start date of Agreement and parties further agree to read the start date as **20 August 2024**.

Employee agrees to join the Company on such revised date to begin the employment with Company.

Except as aforesaid, all other terms and conditions of the Agreement shall prevail.

IN WITNESS WHEREOF, the Parties agree to execute this Second Amendment as of the date second written above.


For Willis Towers

WTW Global Delivery and Solutions India Private Limited

Anupama Subramanian

Executive HR Director

Employee Dhruv Arora

Signature 
Arora, Dhruv (Aug 14, 2024 16:11 GMT+5.5)

Name: Arora, Dhruv

Date: 08/14/2024