**SHIVAJI COLLEGE, UNIVERSITY OF DELHI**

**DEPARTMENT OF COMMERCE**

**INTERNAL TEST- I (Academic Year - 2024)**

**Name of the Course** : B.Com (P) **Semester**: IInd

**Name of the Paper** : HRM **Faculty Name**: Dr. Suneel Kumar

**Duration** : 1:30 **Maximum : 12**

**Date of Test** : 01-04-2024

Q:1 How does an organization integrate quantitative and qualitative dimensions in its human resource planning

process to ensure alignment with its strategic goals and objectives?

Q:2 Discuss the significance of continuous training in the context of changing work environments and technological

advancements.

Q:3 What is the concept of training in organizational development, and how does it contribute to enhancing

employee performance?

Q:4 How can organizations ensure fairness and accuracy in the performance appraisal process, considering biases

and subjectivity?

