**SHIVAJI COLLEGE, UNIVERSITY OF DELHI**

**DEPARTMENT OF COMMERCE**

**INTERNAL TEST –II (Academic Year - 2024)**

**Name of the Course** : B.Com (P) **Semester**: IInd

**Name of the Paper** : HRM **Faculty Name**: Dr. Suneel Kumar

**Duration** : 1:30 **Maximum Marks**: 12

**Date of Test** : 16-04-2024

**HRM 2 Internal Test**

 **(Any Three Questions)**

**Q:1** Define Human Resource Planning. Describe its features. What are the Advantages of

 Human Resource Planning for a large firm?

**Q:2 a.** Why training is important for employees? Distinguish between transfer and development.

 **b.** What is employee counseling? Why is counseling required? Give steps in the process of

 counseling.

**Q:3 a.** Discuss the merits and demerits of MBO.

 **b.** Bring out the merits and demerits of promotion on the basis of seniority.

**Q:4** Write Explanatory notes **(any three):**

1. Importance of Human Resource Management,
2. Employee stock option plan,
3. 360 degree appraisal,
4. Assessment Centre.

