

6.3.1 Welfare measures for teaching and non-teaching staff

(a) Staff benefits and payments

(b) Provisions for staff welfare

**STAFF WELFARE PAYMENT AS REFLECTED
IN THE AUDIT REPORT 2020-2021**

SCHEDULE 13 – STAFF PAYMENTS & BENEFITS

PARTICULAR	FOR THE YEAR	FOR THE YEAR
	ENDED 31.03.2021	ENDED 31.03.2021
ESTABLISHMENT		
Encashment of Leave -LTC/ HTC	1,08,85,174.00	97,45,997.00
Salary (Regular+OBC)	36,54,39,374.00	38,58,02,871.00
P.F. & NPS Contribution	1,18,85,740.00	1,12,13,256.00
Bonus	5,16,032.00	-
Consolidate Salary	27,84,025.00	30,81,797.00
Remuneration to Teacher	-	1,87,500.00
Overtime/ Honararium	4,320.00	26,160.00
Outsource Salary	84,05,560.14	72,78,498.90
TERMINAL BENIFITES		
Pension/Family Pension Paid	11,73,55,851.00	12,01,97,320.00
Deposit Linked Insurance		
Gratuity Paid	17,15,283.00	1,20,97,950.00
Encashment of Leave		
Commuted Pension	4,33,62,690.00	39,52,097.00
LABORATORY STAFF 100% UGC		
Salary		3,11,48,273.00
Bonus		
H.T.C/ L.T.C.		38,594.00
Reimbursement of Tution Fee		4,79,250.00
ALLOWANCE		
Liveries for Class IV Staff		
Dress Allowance		6,45,000.00
EDUCATIONAL ALLOWANCE		
Reimbursement of Tution Fee	19,57,500.00	15,09,750.00
Reimbursement of Medical Exp. 100%	1,78,55,226.00	1,27,94,828.00
EXPENDITURE OF CONVEYANCE		
L.T.C. (Other than Lab. Staff)	19,17,124.00	12,12,514.00
H.T.C. (Other than Lab Staff)	15,27,858.00	4,43,364.90
Vehicle Advance		
Conveyance to Staff	54,009.00	69,661.00
Composite Allowance		
TOTAL	58,56,65,766.14	60,19,24,681.80




S.O.ACCOUNTS


A.O.ACCOUNTS


BURSAR


OFFICATING PRINCIPAL

6.3.1 Provisions for staff welfare

Counsellor's room at Shivaji College



Staff Reading Room in Library, Shivaji College



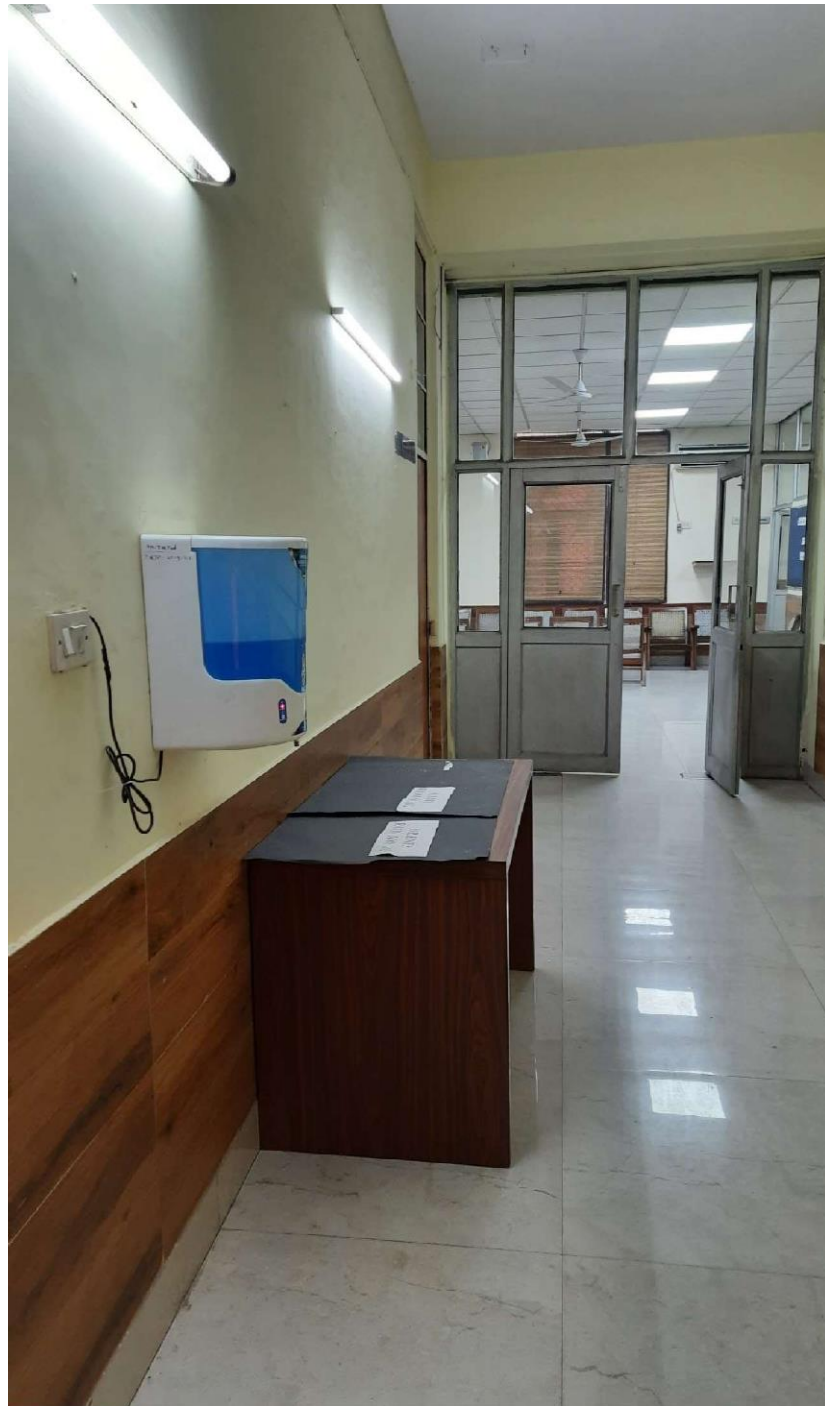
Sanitizer dispensing machine outside the Principal's office



Sanitizing dispensing machine in the science laboratories



Sanitizing dispensing machine near the common staff room



Kitchenette inside the main staff room



Kitchenette inside the main staff room

